Vol. XXXVI, No. 18

Loyola College-Baltimore 10, Maryland

March 8, 1963

Swimmers Win Third Tournament

Cash Prizes Awarded In Literature Contest

The Three Arts Club of Homeland has announced that they will award prizes to two Loyola students this semester. The purpose of the program is to further the understanding and appreciation of literature. A prize of \$50 will be given to the best Sophomore English student, and a \$25 prize will be given to the best Freshman English student.

Eligibility

To be eligible for this program, students must have a cumulative average of at least B in English. The English Department will decide the winners on the basis of each individual's work in general and in particular upon his achievements in his term paper.

The frosh or soph students have been assigned papers on either prose fiction or drama. Each paper which is considered will be read by at least two members of the English Department.

Winner's Triangle

Two years ago, the club gave an award of \$100 to Bill Gardiner, class of '64, for his creative writing ability. This was a different program. The club initiated the present awards program last year and presented awards to George Montgomery class of '64 and Thomas O'Connell class of '65. The English Department of Loyola College is appreciative of this generous worthy gesture and hopes that the students will act accordingly.

Spot News

Goucher College

There will be three valuable presentations available to the general public during the coming week at Goucher College. On Saturday, March 9, a lecture will be given by Dr. Fred Woodbury at 8:00 p. m. in Goucher College Center Lecture Hall. The lecture is presented through the Intervarsity Christian Fellowship and is entitled "The Christian View of Life and the World."

On Monday, March 13, the Little Cinema will present "Wild Straw-Berries" 8:00 p.m. in the College Center Auditorium.

Drill Meet

Bill Le Fevre, as Public Information Officer of the Pershing Rifles has announced the following information pertinent to all students of R.O.T.C.: The Pershing Rifles will particiapte as one of 29 compeating teams of the Eastern states. The meet will be held at St. Peter's College in Garden City, New Jersey. The Drill Team will leave Loyola

Annual Maryland Day Ceremonies At Cathedral

Loyola College will hold its third annual observance of Maryland Day on Monday, March 25. Members of the faculty, students and their parents, alumni and friends will attend a High Mass, beginning at 9 a.m., at the Cathedral of Mary Our Queen. Very Reverend Vincent F. Beatty, President of the College will be the celebrant.

First Maryland Jesuit

The Mass will be offered in memory of Father Andrew White, the Jesuit priest who sailed with Lord Baltimore's founding party in the Ark and Dove, and landed at St. Clements's Island (now known as Blackistone's Island) on March 25, 1634

Sermon by Provincial

Very Reverend John M. Daley, S.J., Provincial of the Maryland Province of the Society of Jesus, and former Dean of the Graduate School of Georgetown University, will deliver the sermon. Father Daley has, for many years, evidenced a scholarly interest in the relationship of the Society of Jesus to the founding of the Maryland colony, and in this connection has written the first volume of the history of Georgetown University.

The Andrew White Medal, which has been awarded in years past to prominent Marylanders at the traditional Maryland Day Ceremonies, will not be awarded this year.

Spot News Cont.

by bus at 7 a.m. tomorrow.
Rifle Club

The Rifle Team will compete tomorrow against Western Maryland at Western Maryland College.

At Home

This afternoon the Greyhound Debating team will meet Yeshiva College in the Student Lounge at 2:30.

There will be a chess tournament in the Lounge tonight at 7:30.

In Ruzicka Hall tonight at 8 p.m. there will be a meeting of the Catholic Alumni Club.

Pilsch, Freimuth Star In Hound Swim Sweep

Bill Klarner's swimmers have done it again for the third successive time and for the eighth time in thirteen years the water-hounds have brought the Mason-Dixon Tournament Championship home to Evergreen. The 149 point tally of the Green and Grey was the highest of the past three years and more than double that of their nearest opponent, Old Dominion College.



Coach Bill Klarner

Student Council

Fulfilling an election pledge, Martin Snyder, President of the Student Council, last week brought a reapportionment motion before the Student Council passed a proposed constitutional amendment by a vote of 14-0, with one abstention.

The amendment was drafted by a committee composed of Mr. Snyder, Mr. Duck Blair, Vice President of the Student Council and President of the Academy of Student Orientation, and the four class presidents, Michael Rohm, James Kane, William Scholtes, and Richard Higdon. The number of representatives chosen from the Academy of Student Orientation would be reduced from four to two, and the Athletic Association would lose its seat on the Council. It is also under consideration that the captains of athletic teams be give seats on the Academy of Student Orientation. The practical effect of this change will be to compose the Student Council of seven seniors and nine underclassmen. This will not be decided until the referendum on the proposed constitutional amendment.

This amendment will be voted upon by all members of the student body of Loyola College on Wednesday, March 13. The polls will be open from 10:00 a.m. to 1:00 p.m. in the lobby of the Andrew White Student Center.

The Hounds are Champions in the fullest sense of the word. They win, they win big, and they win consistently. They deserve long and loud applause from the student body for the hundreds (count embody for the hundreds) of hours of practice they log in the natatorium.

A. U. Out

For two years previous to this year's tourney Loyola found its major competitor in the Eagles of A.U. This year, however, A.U. failed to enter the meet. In the absence of outstanding competition the "SeaDogs" easily outswam C.U., J.H.U., Randolph-Macon, Lynchburg, Gallaudet, and Roanoke, who finished in that order.

Loyola's ace breaststroker, Ken Feimuth, nudged out Mike David of C_{*}U_{*} for top-scoring honors with a total of $24\frac{1}{2}$ markers-4 more than the score of the Cardinal tankman. Marty Pilsch managed a close third, accumulating 20 points.

Hounds Win Ten

The Evergreen's mermen won 10 out of the 16 tournament competitions as Ken Frimuth, Marty Pilsch, Tippy Cronin, Charley Krapp, and Al Keblius took firsts. Of the remaining races, Catholic University took 2 and Old Dominion 4 of them. Only two Mason-Dixon tournament records withstood the test of the three days' races. Loyola swimmers were responsible for nine of the new records.



Council members Scholtes and Kane helped draw up constitutional

In Re The Music Club

Last Friday, at its weekly meeting, the Student Council considered the current plight of the Music Club. Mr. John Ryan, President of that organization, reported to the Council that his Club suffered from lack of organization and an unworkable constitution, a constitution in which too many duties were delegated to the President and too few to the other officers and members of the Club. Mr. Ryan further requested the assistance of the Council in formulating a more workable constitution for his organization.

We sympathize with Mr. Ryan and the problems which his organization faces, but we are also constrained to observe that the same basic problem which afflicts the Music Club is also present in other campus organizations, namely that the generality of the membership fails to pull its full weight in building successful activities. We feel that no organization can be successful unless all the members are willing to contribute their full share. We have observed that most of the organizations on this campus are blessed with active and energetic leaders, and that in those cases where the organization is blamed for apathy and inactivity the fault usually lies with the membership, the dead wood, whose names are listed on the rolls of the organization, but contribute very little to its activities.

As for the Music Club, we would prefer to see the Club reorganize itself without assistance from the Student Council. With the approximate membership of forty persons, certainly the club has the necessary personnel to handle its own affairs.

F.R.W.

Debating Society

The Bellarmine Debating Society experienced its difficulties in competition this past weekend. At Annapolis, the "A" team of Larry Scally and Denny Keating posted a 2-4 record in competition with the 57 schools in the Naval Academy Tournament. It defeated Bellarmine and Rochester; it lost decisions to Old Dominion, Emory, Lehigh and Dayton, the last two by the narrow margins of 1 and 2 points. The "A" team now has a 6-10 record. At Philadelphia, the "B" team of Ken Stachurski and Bill Scholtes engaged in its first competition of the second semester. In competion with 32 schools in the Liberty Bell Tournament, it dropped all six debates; losses came at the hands of St. Joseph's, Temple, Brooklyn, South Connecticut State, Queens and Villanova, the last two by narrow mar-

The Society hopes to regain the winning touch today when it meets Yeshiva University of New York at Loyola. A Loyola team of Bill Scholtes and Denny Keating will debate the national topic on the negative. This debate will be held at 2:30 p.m. in the Student Lounge. All are invited.

the Watchdog

Last Friday night proved to be a frustrating and disappointing evening for a team that has literally worked wonders this year. No excuses will be presented here for the loss; no excuses are necessary. We know that the effort was there. Without becoming overly nostalgic, I, in behalf of the large contingent of Hound supporters, would like to congratulate Nap Doherty and his team for providing Loyola College with a year of exceptionally well-played basketball! Well done, Hounds!

Reports have reached us that Bill Kammer has spent his last week in the library attempting to discover the "Mission of a Squad." Bill is convinced that he will win the extra point on his drill grade.

Stogie Hikes

A friend of "Stogie" Clark recently attempted his version of a fifty-mile hike, Unfortunately his route was via Pulaski Highway, and at 3:00 a.m. he was mowed over by a tractor truck. The greatest portion of his body was driven fifty feet onto an adjacent billboard advertising President Kennedy's physical fitness program.

B.V.

Tom McCormick: Reviewing Stand

"To Kill a Mockingbird" is an unpretentious masterpiece. Part of this is due to the quality of the material from which it is adapted, Harper Lee's novel of the same title. The other half of the laurel belongs unabashedly to the deliberate genius of the adapters, producer Alan Pukaula, director Robert Mulligan, and screenwriter Herton Foote.

The background for the tale is a dusty little southern town in the thirties. In the foreground is Scout Finch, a tomboy of six; (an older Scout is the nostalgic narrator.) Her tale is peopled by her 10-year old brother, Jem, their lawyerfather, Atticus, and their summertime friend, Dill.

Father Hero

The father is the hero of the story. It is he who defends Tom Robinson, a Negro, accused of raping a "poor white trash." But the tale is the children's for the theme is a child's introduction to the problem and presence of evil in the world. The evil takes many forms: a haunted house and its mysterious occupant, a rapid dog and a lynch "bunch," and climatically, the thwarted justice of a prejudiced jury.

The beauty of the film is its straightforwardness. The diction is colloquial and the children are unprecocious. The camera peers now picturesquely, now painfully into the open faces of the protagonists and befogged features of their poor and ignorant adversaries. Add to this, patterns which at times awkwardly, but mostly quite adequately compliment the film's theme with beautiful simplicity.

Stock Character

As Atticus, Gregory Peck is the epitome of manly integrity. While slightly stock, he brings enough quiet humanity to the role to call it a success. As a child actress, Mary Badham (Scout), is one of the best 1 have seen; she fortunately manages to lose the aura of nambipambiness which seems to plague that race of pygmy adults. The same can be said for Philip Alford (Jem) and John Megna (Dill).

Washington Walk

A few weeks ago the name of Loyola College appeared in both of the local papers and was heard on radio and television. All of this publicity was bestowed on the nine students who hiked to Washington.

Barry Tillman who conceived the idea of taking the long walk, induced eight others to join in on the exodus.

Complete Success

All in all the excursion was a complete success. Those who took the long promenade were: Jim Berger Jim Norton, John Ramos, Carroll Schempp, John Kogler, Mike Barkus, Don Kalkman and Dan Galluzzo. Practically speaking, all of the hikers made it. They walked 53.5 miles in 16½ hours. In this 16½ hour period 3½ hours were taken up by rest.

Zero Cold

They left in the afternoon and arrived in the wee hours of the morning. The temperature dipped as low as zero at some times during the morning. All during the night some friends of the walkers bought them coffee and sandwiches etc. These people rode along in cars and both watched over the hikers and bought them supplies.

Met by Congressman

When the contingent finally made it to Washington they were met by Congressman Carlton P. Sickles Mr. Sickles interviewed the entire group and congratulated them on their long hike. Jim Berger and Barry Tillman presented Mr. Sickles with a Subscription of the 1963 Yearbook which he was in turn to give to President Kennedy.

The group of hikers would like to thank all those who helped them during that cold morning. They would expecially like to thank all of those who pitched in and sent them the "anti-freeze". It helped during the cold ordeal.

SAVE 20% to 40%
On Quality Ivy Clothing
M. GOLDBERG

Quality Clothing Discount Stores 1413 E. Cold Spring Lone TU. 9-5242

The Greyhound

Vol. XXXVI, No. 18

March 8, 1963

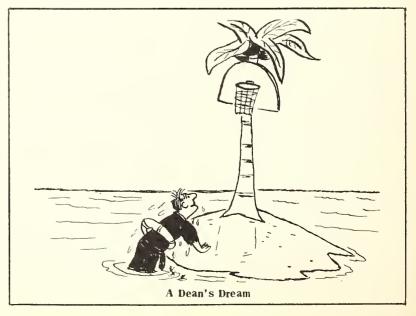
Student Publication of Loyola College, 4501 N. Charles St., Baltimore 10 Maryland. Published weekly during regular day sessions.

Entered as second-class matter at the Baltimore, Md. Post Office.

Postage paid at Post Office Baltimore, Md. Telephone-ID. 5-2500.

The Greyhound is a publication by and for the students, and the opinions expressed therein are not necessarily the views of the college Administration. Official pronouncements of the Administration will be so designated.

Editor-in-Chief: Frank Walsh; Managing Editor: Dave Schroeder; Features Co-Editors: Robert Johnston and Walter Miles; Sports Co-Editors: Charley Cherry and Brian Copenhaver; Copy Editor: Pete Mastrangelo; Business Manager: Jim Eckstein; Exchange Editor: Mark Fayman; Photo Editor: Mack Sybert; Staff-News: Brooke Appler and Jim Latchford: Ass't Ed.; Staff-Features: Ray Ackerman, Ass't Ed.; Rae Keech, Bernie Vondersmith, Tom McCormick; Staff-Sports: Billy May, Ass't Ed.; Staff-Copy: Ken Dawson; Moderator: Father J. Conlin, S.J.



Featuring Our Biology Dept.

of its Biology Dept. This department has maintained a post-graduate study tradition, has been involved with many elements of research, and claims a scholarly and highly trained faculty. The Biology Department is definitely professional school and graduate school-minded, although it also prepares its students for biological careers in government and industry. Most of its students, however, go on to some type of advanced studies. Up until a few years ago this has meant mostly medical or dental school. To the best of our knowledge there are at present at least 230 living medical doctors and about 75 dentists in the Baltimore area who have received their undergraduate training at Loyola. More recently, the number going to graduate schools has increased as the possibility of a biological career has expanded. In its most recent history, about 200 students per year have taken courses in the department, about 75 of which are usually biology majors.

Noted Schools Attended

Our students have gone to schools all over the globe to pursue their studies in the medical fields, and biological areas. Some of the more noted medical schools are Johns Hopkins, Georgetown U., University of St. Andrew, Scotland, Hahnmann Medical College, and University of Chicago. Graduate studies have been pursued at the University of London, Harvard U., University of Berlin, Fordham U., and American Univer-

Scholarly Faculty

A great deal of the success in our Biology Department can be attributed to the high degree of scholarship and excellent training, specific and general, found in its faculty. At the present time, the staff consists of four active members and the Rev. Joseph S. Didusch, S.J., Professor Emeritus of biology, and for many years department chairman. The other members are: the Rev. Joseph A. Burke, S.J., Ph. D., Asst. Professor and acting-chairman of the department. Father Burke took his A.B. at St. Joseph's College and both his M.S. and Ph.D. at Fordham University. His field of concentration is experimental embryology. Father was a pre-doctoral fellow of the National Cancer Institute of NIH during the academic year 1957-58. Dr. John L. Zaharis, Asst. Professor, was graduated from Oklahoma University, taking his B.S. and M.S., concentrating in zoology. His Ph.D. from Kansas State University is in the entomology area. His major area is insect microbiology. Dr. Jacob Fisher, instructor, is an alumnus of Loyola College. Dr. Fisher book both his M.S. and Ph.D. at Catholic University of America. Dr. Fisher also was the recipient of a pre-doctoral fellowship. This was from the Atomic Energy Commission in radiation biology during the academic.



Biology Department faculty meets informally

year 1951-53. Mr. Mitchell Twardowicz, instructor, is also an alumnus of Loyola College, receiving his B.S. Mr. Twardowicz also holds a M.S. from Marquette University.

Present Research Projects

For the past several years the department has carried on research in psychogenic drugs under the sponsorship of a grant from the National Institute of Mental Health. Fr. Burke is the recipient of this grant for purposes of studying the physiological properties of psychopharnacological agents. The original grant was for one year and has been renewed three times, amounting to about \$33,000.00. This grant has also aided in maintaining a laboratory at the Marine Biological Laboratory, Woods Hole, Mass. during the summer months. Another projwork for a study of the effect on the photosysthetic process in plants of electromagnetic radiation of wave lengths longer than visible light.

creasingly more in need of competent professionals and Loyola certainly expects to contribute its share. Many ex-faculty members are also demonstrating their prowess as heads of departments in biology at other colleges in the United States.



Father Burke, Biology Department Chairman, examines some specimens in his psycho-pharmacology laboratory. Father has received government grants to carry on his work.

Support Geo. W. Radebaugh & Sons 'Hound **FLORISTS** Advertisers VA. 5-4300 120 Burke Ave.

The sciences are becoming in-

Keating's KEYHOLE

The task of wooing the minds of students from the neutralist, nonaligned, or underdeveloped nations is not an easy one. The Communist Party has sought to accomplish this in basically two ways: youth congresses and scholarships for study behind the Iron Curtain. The first is becoming less and less effective, as witnessed by the Helsinki riots of last year at the World Youth Congress.

Difficulties
The second method is also presenting difficulties. Tension longevident at Patrice Lumumba University in Moscow erupted in violence in Sofia, Bulgaria when African students rioted. This they did in protest against racial discrimination and governmental restrictions upon foreign student organizations. Racial discrimination hadreared its ugly head long before behind the Curtain. The hypocrisy of Communist policy on this point has become quite evident. Communist attempts at indoctrination were miserably unsuccessful, and the quality of the education involved was questionable.

Relatively Happy

While the U.S. has also had its difficulties with foreign students, in comparison, its experience has been a relatively happy one. Here in Baltimore, the International Students' Association is making a major contribution to the life of foreign students matriculating at local colleges and universities. It sponsored a successful concert in conjunction with Peabody this season at which 800 attended.

date...late...shower... shave...nick...ouch... ...dress...rush...rip... change...drive...speed flat...fix...arrive...wait ...wait...pause...

take a break...things go better with Coke

Bottled under the authority of The Coca-Cola Company by: COCA-COLA BOTTLING CO. OF BALTIMORE

Hounds Defeat Hampton-Sydney Finish Third In M-D Tourney

Already Champions of the northern division in the Mason-Dixon conference, the Greyhound cagers took third place in the post season tournament at Catholic University last week. The Hounds advanced to the semi-final round with a dazzling 82-74 victory over a fine Hampden Sydney team on Thursday night. Don Wallenhorst and Marty Maher were the big guns with 25 and 20 points respectively, 19 of Wallenhorst's total coming in a hot first half. Junior Bill Carew came off the bench in this contest and played the finest game of his college career. Billy owned the backboards and contributed seven timely points besides hand-cuffing Bill Hardin, two time M-D scoring king.

On the following night the Hounds encountered Mount St. Mary's for the third time this season. The Mounts gained the semi-finals with an eye-opening upset of top-seeded Catholic University. Still on the victory road, the Mounts handed the Hounds a staggering 80-65 defeat. With the

exception of Tom Keys, who scored 20 points in his last collegiate game, the Hounds suffered a cold night from the floor.

Defensive Ace

This, coupled with the early foul trouble of the Hound big men, gave the Mounts an easier time than they might have otherwise had. Charlie O'Donnel's brilliant policing of Dave Maloney and Marty Maher's fine play were two highlights of the game.

Congratulations

Though the team missed tournament laurels, they are to be congratulated for their excellent season performance. Nap's fine coaching ability is also laudable; he indeed derived the ultimate from each of the players

Sports Preview

Yesterday, over thirty candidates greeted coach Bill McElroy for their initial workout. Sixteen freshmen were present at this workout while only one senior, Bill Jenkins, returns from last year's squad. Mac has high hopes for three of these freshmen-Tony Virgilio, George Schaffner, and Robert Garvy, all former high school stars. These fellows will aid us in the sprints, but we lack distance runners and pole vaulters.

Lacrosse

The lacrosse team has been working out since February 25. All-America Candidates John Stewart and Marty Pilsch lead the sixteen returning lettermen from last year's squad. Page Fried and Jim Berger, along with Mary Pilsch, are the only seniors on the team. Coach Charlie Wenzel has been working the squad hard in indoor sessions in preparation for their opening scrimmage against Maryland University.

Baseball

The baseball team has also been working out in the gym but soon hopes to go outdoors. Coach Reitz has lost sluggers Dave Marshall and Jim Kennedy but has the remainder of his starting squad and is looking forward to facing Old Dominion College on April 1.

Hound returnees include last year's entire infield of Falkenbran, Rossi, Elliott, Heidel, utilityman Campbell, and catcher Schroeder. Also returning are outfielder Ed Burchell, and veteran pitchers Phil Potter and Rel Van Daniker.

All teams need managers!

Frosh Cagers Show Promise

Closing out the season with a fine record of 7-3, the Freshman Basketball team has given Coach Doherty reason to expect a fine group of varsity candidates next year. The enthusiasm of players and their hard work in priactice were responsible for the team's success this year.

Scoring Punch

Leading the team to its total of 80 points per game, Bob Lister and Charlie Lawrence ended the year with 17 point averages. Also in double figures were Larry Stevenson, Tom Brown, and Mike O'Brien, who finished with 14, 13, and 12 point averages respectively. Jerry Fromm and Tom Ruane also provided additional thrust to the offensive attack.

High Games

The team achieved several outstanding offensive efforts, riddling Baltimore Institute with 99 points and John Hopkins with 98. Individually, Lister posted the highest scoring game with 26 against Bullis Prep, while Larry Stevenson caged 24 in the season finale against Maryland Frosh.

Defensively, the agile Freshmen held the opposition to only 65 points per game, and Lister and Stevenson usually controlled the boards. Both of these players are tall and should help the varsity height problem.



Hound infielder Campbell ge set for new season.

Intramurals

by Phil Pierpont

This morning, at 11:00 a.m. in the gym, the undefeated Mavericks meet the Lodgers for the championship of the basketball intramurals.

Big Surge

Last Week the Lodgers avenged an earlier defeat at the hands of the Porky Pigs by eliminating the soph team 59-53. The Pigs, led in scoring by John Kircher with 15 and Paul Cashour with 10 points, jumped to a 27-17 lead at the half. In the second half, however, the Lodgers stromed back, monopolizing the backboards while outscoring the bewildered Pigs 42-25. The scoring for the Lodgers was done by their big men, Tony Rivezzo with 18, and Dorsey Baldwin with 14. However, credit should be given



to one of the Lodgers--Barry Frost. Barry saved the day for the team. He scored only five points, but his rebounding in the second half seemed to give the Lodgers a much needed lift.

Pin Men

While the Mavericks and Lodgers are competing for basketball honors, "Sam and Friends" hope to continue their domination of the bowling intramurals. Leading the team's onslaught is "Big John" Dugan with a 97.2 pin average. This week Sam's boys face the "Wild Ones" headed by Bill Malicki with a 101 average. Tied for second are the Fouline-5 and the Sharks. Ron Diegelman has a 100.8 mark for the Fouliners while Hess leads the Sharks with a 108.14 mean.

Bombers High

The '5's have a blind this week, but the Sharks take on the mighty Bombers, who suprisingly are only in fourth place. The Bombers have the best team average in the league with three men between 107-112, but they do not have enough of the essentials—namely victories.

There are a few openings in the league for new teams. See Rich Kraus for more information.

Intramural basketball and bowling have experienced their most sucessful seasons in years this winter.

Grapplers Place Fourth

The Old Dominion Wrestlers had little trouble dominating the Mason-Dixon tournament this weekend at Western Maryland. They put men in the first seven weight classes. The Hound matmen finished fourth, just a few points behind Hopkins and B. U. Their chances had been hurt considerably by the injury of one of their strongest men, Butch Emmett, on the last day of practice. A good performance by Butch would have placed us near second place.

Finals

Despite powerful opposition, Lo-yola advanced three men to the championship finals and two to the consolation finals. In the 130 lb. class, Hound captain Buck McCarthy pinned his Towson State opponent in the quarter finals and gained a decisive victory over his secondranked B. U. opponent in the semifinals. In the finals, however, he fell victim to O. D.'s top-seeded candidate.

In the 137 lb. class, Alex Schlipp two time holder of the crown, was dethroned by another powerful O. D. opponent and missed the opportunity of becoming the fourth wrestler in the history of the M-D Conference to win four years in a row. Al advanced to the finals by scoring a pin and an easy decision in the quarter and semi-finals, but lost to Charles Waterfield in a close 3-1 decision.

Close Match

Old Dominion again spoiled Loyola's chances for a gold medal in the 177 lb. division as Tom Milligan lost a 2-1 decision to their top-seeded man.

Loyola also placed two grapplers in the consolation finals. Bill Le-Fevre and Lenny Eiswert lost close bouts to take fourth place on the 167 and 191 lb. classes, respectively.

The team compiled a 6-2-1 record on the year, and with everyone returning next year but McCarthy, coach Carey can expect a sound team.



Wrestling Coach Charley Carey's matmen were dominated in the Mason-Dixon Tournament by Old Dominion of Virginia. The lastminute injury to Butch Emmett greatly hampered the team's performance.